

FUTUREGROWTH

/ ASSET MANAGEMENT

July 2022

FUTUREGROWTH ASSET MANAGEMENT IS RECRUITING!

We have an exciting opportunity available for a **Senior Business Analyst** in our Enterprise Solutions team.

Futuregrowth is committed to transformation. A strong preference will be given to suitably qualified previously disadvantaged candidates.

Futuregrowth is committed to becoming a fully COVID-vaccinated company. A strong preference will be given to COVID-vaccinated candidates.

Senior Business Analyst

Are you passionate about business analysis and are you seeking a rewarding career in fiduciary asset management? Do you have strong communication, organisational and interpersonal skills? Are you highly organised and adaptable, with a strong ethical base? Then this position might be for you!

Who is Futuregrowth?

Futuregrowth has been South Africa's leading Fixed Income manager for more than 20 years, with around R193 billion of client assets under management (as at 31 December 2021). We manage a range of fixed interest and development funds and play a leadership role in the asset management industry in South Africa. We are committed to investing our clients' funds in a responsible manner, with the interests of our clients always coming first. Futuregrowth is based in Cape Town and is operating with a hybrid working model: 70% from the office and 30% remotely.

Purpose of position

The Senior Business Analyst (BA) is responsible for the full business analysis function for change requests and projects. The Senior BA will work with key stakeholders to understand business problems and opportunities, with a view on how best to align solutions to the business strategy and direction. The successful candidate will have a strong understanding of project principles through vision, scope and acceptance to implementation.

The successful candidate will form part of Enterprise Solutions team and report to the manager of the BA area. Our ideal candidate can work on multiple projects simultaneously and translate business data into usable information which will help to improve systems and processes.

The Senior BA role will also enable and empower staff to become "digitally fit" and to drive innovation across the organisation. The incumbent will facilitate the change management processes required across the organisation.

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Key responsibilities of the position

The overriding objective will be to play a leading role in the execution of Futuregrowth's business strategies and projects to get desired results. This includes:

Project Management

- Project presenting and reporting, including creating project plans and roadmaps.
- Planning, measuring and monitoring project deliverables with an agile mindset.
- Ensuring project governance and control.

Business analysis

- Developing business case proposals and formulating the product vision based on a deep understanding of internal and external needs.
- Employing full range of agile analysis techniques in:
 - Requirements elicitation;
 - Requirements decomposition and organization;
 - Translating, simplifying and documenting/modelling requirements;
 - Formulating requirements prioritisation and traceability; and
 - Validating and approving requirements and related solutions.
- Overseeing or designing solutions, and defining how they will create value.
- Working closely with vendors and SMEs in order to understand end-to-end architecture and needs.
- Co-ordinating and responding to testing requirements as necessary.

Change management

- Providing support during releases and deployment.
- Providing overviews and training to relevant teams.
- Supporting user adoption after go-live.

Enhancing the business analysis practice

- Coaching and supporting team members.
- Driving business analysis best practice to IIBA standards.

Knowledge and experience required

Skills, know-how and experience

- 8+ years of business analysis work experience;
- Experience in Financial Services or Asset Management;
- Proven knowledge & experience in an Agile environment;
- Excellent MS office skills including Visio, MS Project and Sharepoint Online;
- Azure Devops skills would be an advantage;
- Strong visualization skills using Visio or similar;
- Process, systems and data modelling ability; and

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- o Experience in business process mapping and Business Process Modeling Notation (BPMN).

Technical/ professional qualifications

- o BCom - Information Systems or IT related degree;
- o FTI Business Analysis diploma;
- o Project Management related qualification would be an advantage PMI, PMP or PGDPM; and
- o Strong knowledge of the BABOK; CBAP would be an advantage.

Key behaviours and competencies

- o The ability to work independently;
- o Ownership and commitment to delivery;
- o Analytical thinking and problem solving;
- o Organisation and time management to ensure that work time is used efficiently;
- o Enjoy collaboration and teamwork;
- o Have excellent communication skills (verbal and written);
- o Have excellent listening skills with strong emotional intelligence;
- o Pay high attention to detail;
- o Display good decision-making and judgement; and
- o Have learning agility (curiosity and willingness to learn).

Recruitment process and closing dates

Selected candidates will need to attend a series of competency-based interviews/activities and a psychometric assessment.

Contact details

Email: careers@futuregrowth.co.za