

## Code for Responsible Investing in South Africa (CRISA)

Annual disclosure ending 31 December 2021

### Our philosophy on being a responsible investor

Futuregrowth is a fiduciary asset manager, we believe that environmental, social, and governance (ESG) issues are important sustainability issues that should be considered as part of a holistic investment process.

### Our commitment

We seek to invest our clients' funds in a responsible manner, consciously making an effort to be aware of these issues. The purpose of integrating ESG issues into our investment process is to identify and price for any risks, improve the analysis of our investments and to promote improving standards of practice.

Futuregrowth has with reasonable diligence assessed the factors, which may materially affect the sustainable long-term performance of the assets that we manage, including, but not limited to, those of an environmental, social and governance character.

### CRISA annual disclosure ending 31 December 2021

We believe that the CRISA principles, which considers ESG factors, can be applied across all asset classes including fixed income where the majority of our assets under management is invested on behalf of our clients.

Futuregrowth endorses CRISA and we are a signatory to the PRI. Below is a summary of Futuregrowth's disclosure based on our application of the CRISA principles.

CRISA principles	Futuregrowth's application of these principles
<p><b>Principle 1</b> Incorporation of ESG</p>	<p>Our Responsible Investment (RI) Policy outlines our commitment to RI practices and ESG integration.</p> <p>Our investment process includes ESG integration into listed and unlisted investments (this includes State Owned Enterprises (SOEs) entities).</p>
<p><b>Principle 2</b> Active ownership</p>	<p>Our active ownership philosophy is based on our framework of our Corporate Governance and Proxy Voting policies.</p> <p>Active ownership involves:</p> <ul style="list-style-type: none"> <li>- File shareholder resolutions;</li> <li>- Attend annual general meetings and other relevant meetings; and</li> <li>- Exercise voting rights and engage in proxy voting issues.</li> </ul> <p>Our active engagement strategy follows two broad paths:</p> <ul style="list-style-type: none"> <li>- To engage and promote change within the capital markets, as bondholders and equity investors; and</li> <li>- To engage issuers on material ESG matters.</li> </ul>



<p><b>Principle 3</b> Collaboration</p>	<p>As a responsible investor, we promote acceptance of the Principles through our support and engagement with the industry and investee companies, privately and sometimes publicly, on sustainability issues. We continue to work steadfastly to improve South Africa’s debt capital market standards.</p> <p>We collaborate with the industry on RI and ESG matters. These include:</p> <ul style="list-style-type: none"> <li>– Industry bodies like e.g. ASISA, Chartered Financial Analyst (CFA) SA etc.; and</li> <li>– Representation on a few industry working groups e.g. ASISA Bond committee, ASISA Infrastructure Working Group, ASISA RI Committee, PRI Awareness &amp; Recruitment Working Group and the CRISA Review Working Group.</li> </ul>
<p><b>Principle 4</b> Conflict of interest</p>	<p>Our Conflict of Interest Management Policy outlines key parameters within a framework to manage conflicts. <a href="#">View the policy.</a></p>
<p><b>Principle 5</b> Disclosure</p>	<p>We will seek appropriate disclosure on ESG issues by the entities in which we invest by engaging investee companies to report and disclose material ESG issues. In addition, we will disclose and report on ESG issues and our progress towards implementing the principles.</p> <p>This can be evidenced in the following reports.</p> <ul style="list-style-type: none"> <li>– Futuregrowth’s Responsible Investment Policy</li> <li>– Futuregrowth’s Corporate Governance &amp; Proxy Voting Policy</li> <li>– PRI Annual Disclosure Statement</li> <li>– PRI Transparency Report</li> <li>– PRI Annual Scoring</li> <li>– CRISA Annual Disclosure Statement</li> </ul> <p><a href="#">View the reports.</a></p>

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