

June 2021

Futuregrowth Asset Management is recruiting!

We have an exciting opportunity available in our Enterprise Solutions team.

Futuregrowth is committed to transformation. A strong preference will be given to suitably qualified previously disadvantaged candidates.

Software Developer

Are you passionate about software development and are you seeking a rewarding career in fiduciary asset management? Do you have strong communication and interpersonal skills? Are you highly organised and adaptable, with a strong ethical base? Then this position might be for you.

Who is Futuregrowth?

Futuregrowth has been South Africa's leading Fixed Income manager for more than 20 years, with around R186 billion of client assets under management (as at 31 December 2020). We manage a range of fixed interest and development funds and play a leadership role in the asset management industry in South Africa. We are committed to investing our clients' funds in a responsible manner, with the interests of our clients always coming first. Futuregrowth is based in Cape Town.

Purpose of position

As part of a team, the successful incumbent will be responsible for the maintenance and development of the in-house web applications. The Software Developer will also elicit requirements from business users and present technical solutions. Our ideal candidate will have the ability to work on multiple projects simultaneously and to translate business data into usable information, which will help improve systems and processes.

Key responsibilities of the position

1. Designing technical solutions.
2. Providing proof of concepts and wireframing for different solutions.
3. Supporting different web applications and providing customised functionality to existing web applications.
4. Supporting and developing the internal data warehouse and databases.
5. Creating CI/CD processes in DevOps .
6. Creating unit testing and automation.

Knowledge and experience required

Skills, know-how and experience

- Experience creating web applications with .NET Core;
- Experience creating single page applications via Angular/React;
- Experience creating builds and releases in Azure DevOps;
- Experience using a database system such as SQL-Server/Oracle/MySQL;
- Advantage in using a GIT repository;
- Microsoft Dynamics CRM Exposure will be an advantage; and
- Experience in the development and implementation of standards, procedures and guidelines to support operational processes.

Technical / professional qualifications

- BSc or IT-related tertiary qualification;
- Approximately 3+ years' experience in web application development; and
- A strong background in writing SQL in Microsoft SQL Server.

Key behaviours and competencies

- Display high energy levels with a "can do" attitude;
- Enjoy collaboration and teamwork;
- Have excellent communication skills (verbal and written);
- Have excellent listening skills with strong emotional intelligence;
- Have excellent planning and organising skills;
- Have strong analytical skills;
- Pay high attention to detail;
- Display good decision-making and judgement;
- Be articulate and confident;
- Be disciplined and diligent;
- Have learning agility (curiosity and willingness to learn); and
- Display drive, purpose and initiative.

Recruitment process and closing dates

Selected candidates will need to attend a series of competency-based interviews and a psychometric assessment.

Contact details

Email: careers@futuregrowth.co.za