

May 2021

Futuregrowth Asset Management is recruiting!

We have an exciting opportunity available in our Enterprise Solutions (ES) team.

Futuregrowth is committed to transformation. A strong preference will be given to suitably qualified previously disadvantaged candidates.

Senior Business Analyst

Are you passionate about business analysis and are you seeking a rewarding career in fiduciary asset management? Do you have strong communication, analytical and interpersonal skills, with the ability to build long-term client relationships? Are you highly organised and adaptable, with a strong ethical base? Then this position might be for you.

Who is Futuregrowth?

Futuregrowth has been South Africa's leading Fixed Income manager for more than 20 years, with around R186 billion of clients' assets under management (as at 31 December 2020). We manage funds across the full range of fixed interest and development funds, and play a leadership role in the asset management industry in South Africa. We are committed to investing our clients' funds in a responsible manner, with the interests of our clients always coming first. Futuregrowth is based in Cape Town.

Purpose of position

As part of a team, the Senior Business Analyst (BA) will elicit, facilitate, synthesise and present a response to business problems and opportunities. The Senior BA drive the design or review of applications, test cases and business process – and will need to have a strong understanding of project principles through vision, scope and acceptance to implementation.

The Senior BA role will also help to enable and empower staff to become "digitally fit" and to drive innovation across the organisation. The successful candidate will facilitate the change management processes required across the organisation. The role is earmarked for a Senior BA, based on the candidate's experience.

Key responsibilities of the position

To play a leading role in the execution of Futuregrowth's business strategies and projects to get desired results. This includes:

- Formulating the product vision, across several products, based on a deep understanding of internal and external needs;
- Working with the ES team to translate client needs, based on analysis of quantitative and qualitative information and translating this into deliverable, realistic features and improvements;
- Identifying organisational strengths and weaknesses, and suggesting areas for improvement;
- Analysing complex technical concepts and presenting them in simple terms to non-technical stakeholders;
- Planning, measuring and monitoring of own deliverables with an Agile mindset;
- Driving business analysis best practice to IIBA standards;
- In-house Project Steering Committee presenting and reporting.
- Developing new business models and providing insight into how these models will be of benefit;
- Overseeing or designing solutions, and defining how they will create value;
- Identifying areas of poor performance in the company and in the outside market, and making recommendations for improvement;
- Managing the business analyst team, coaching team members, making recommendations and taking measures to maximise the efficacy of the team; and
- Creating monthly reports on performance and success, pointing out areas in need of improvement and making recommendations.

Knowledge and experience required

Skills, know-how and experience

- Our ideal candidate will have the ability to work on multiple projects simultaneously and to translate business data into usable information, which will help to improve systems and processes;
- Experience in Financial Services or Asset Management;
- Proven knowledge and experience in a senior environment (i.e. experience in implementing senior practices and associated skills, including user story writing);
- Microsoft DevOps skills would be an advantage;
- CRM Dynamics would be an advantage;
- Strong visualisation skills using Visio or similar; and
- Process, systems and data modelling skills.

Technical/professional qualifications

- BCom Information Systems or IT-related degree;
- FTI Business Analysis diploma;
- 5+ years of associated work experience;
- Excellent MS office skills, including Visio and MS project; and
- Certified Business Analyst Professional (CBAP) would be an advantage.

Key behaviours and competencies

- Enjoy collaboration and teamwork;
- Have excellent communication skills (verbal and written);
- Have excellent listening skills with strong emotional intelligence;
- Have excellent planning and organising skills;
- Analytical thinking;
- Innovative thinking;
- Pay high attention to detail;
- Display good decision-making and judgement;
- Be articulate and confident;
- Be disciplined and diligent;
- Have learning agility (curiosity and willingness to learn); and
- Display drive, purpose and initiative.

Recruitment process and closing dates

Selected candidates will need to attend a series of competency-based interviews and a psychometric assessment.

Contact details

Email: careers@futuregrowth.co.za