

Futuregrowth Asset Management is recruiting!

We have an exciting opportunity available in the Futuregrowth Interest Rate team.

Futuregrowth is committed to transformation. A strong preference will be given to suitably qualified previously disadvantaged candidates.

Senior Analyst/Portfolio Manager

Are you passionate about markets and investments, and are you seeking a rewarding career in fiduciary asset management? Do you have strong communication and interpersonal skills; are you highly organised and adaptable, with a strong ethical base? Then this position might be for you.

Who is Futuregrowth?

Futuregrowth has been South Africa's leading Fixed Income manager for more than 20 years, with around R194 billion (as at 31 December 2019) of clients' assets under management. We manage funds across the full range of fixed interest and developmental funds, and play a leadership role in the asset management industry in South Africa. Futuregrowth is based in Cape Town.

Purpose of the position

As part of a team, the successful incumbent will be responsible for setting the interest rate view and managing a wide range of local interest rate bearing funds, and potentially a global emerging market bond fund. In addition, the successful incumbent will be responsible for the analysis, decision-making, process creation and presentation of relevant information, in order to make recommendations for the market positioning of funds in the domestic and global-emerging-market interest rate markets.

Key responsibilities of the position

The role will focus on the innovation, development and maintenance of investment methods, practices, tools and models, to support the interest rate investment process, as well as the assessment and proposal of investment opportunities. This includes:

- Consistently reviewing and refining the investment process, while remaining aligned to the firm's overall investment philosophy;
- Performing fundamental macro-economic, socio-economic, policy, governance and quantitative market-data research, with emphasis on the local market and across emerging sovereign bond markets;
- Making recommendations on investment opportunities to the relevant team members in the Interest Rate team for portfolio construction;
- Assisting in the management of a wide range of interest rate bearing and other funds managed by Futuregrowth;
- Regular, timeous and effective communication of market views, events and recommendations with key internal stakeholders;
- Regular and effective communication of market views and performance to key internal and external stakeholders;
- Developing derivative strategies to manage or hedge risks; and
- Developing and maintaining risk measures and investment decision-making tools.

Knowledge and experience required

Skills, know-how and experience

- Minimum of eight years of relevant working experience, specifically with some interest rate bearing market analysis and possibly the management of bonds funds;
- Strong commercial focus with a passion for markets and investments;

- Strong knowledge of macro-economics, interest rate markets and debt fund management, and the ability to apply your skills creatively to the universe of investment opportunities;
- Experience in creating investment processes would be an advantage;
- Knowledge of derivatives;
- Working experience as a sovereign analyst at an international rating agency would be an advantage;
- Proven leadership and management ability preferred;
- Proficiency in a variety of computer software applications, including MS Excel, Word and PowerPoint;
- Proficiency in programming (R/Python) would be advantageous;
- Networking skills; and
- Ability and willingness to travel frequently.

Technical / professional qualifications

- Strong academic credentials – B Bus Sc or similar is required; and
- CA(SA) and/or CFA preferred.

Key behaviours and competencies

- Critical thinking and sound investment judgement;
- Relationship management and networking;
- Collaboration and teamwork;
- Adaptability;
- Attention to detail;
- Exceedingly high integrity;
- Self-motivation and discipline, diligence;
- An ability to synthesise multiple information sources to form an investment view that is motivated by evidence and facts;
- An ability to work and make decisions with incomplete information in a changing economic and investment environment;
- Demonstrable drive, purpose and initiative;
- Curiosity and willingness to learn;
- Excellent written and presentation skills; and
- Excellent planning and organising skills.

Recruitment process

Selected candidates will need to attend a series of competency-based interviews and complete psychometric assessments.

Please email updated CV, copy of ID and university transcripts.

Contact details

Email: careers@futuregrowth.co.za