

# FUTUREGROWTH

/ ASSET MANAGEMENT

## Futuregrowth's transformation story at a glance

Working to create a **positive change** in the lives of all South Africans

We consider transformation to be far broader than the key criteria against which it is generally measured. Therefore, as part of our assessment, we include the impact our business and investments have on the broader environment in which we operate.

**Internal transformation**//

Measured on a scorecard of transformation criteria which includes BEE ownership, Board and Executive Committee composition, staff racial and gender diversity, staff training and development, affirmative procurement, corporate social investment and more.

**External transformation**//

Measures the impact that our business and investments have on our clients, communities, the investment industry, capital markets and the economy.

**/ Level 2 (98.00)**  
contributor as  
per the FSC  
scorecard



**/ 28.12%** BEE  
shareholding

At 31 December 2019



**/ 17** PDI GAP  
students  
appointed  
since 2011



**/** Approximately **R48bn**  
invested in  
infrastructure and  
developmental  
sectors

At 30 June 2020



**/ Funded  
21 CSI  
projects**  
in 2019 across  
social development,  
education and health

At 31 December 2019



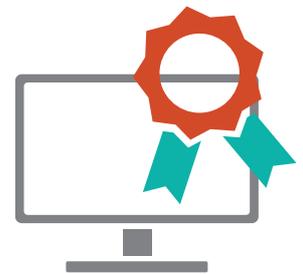
**/ Partnership** with  
Government and  
SOEs in national  
development



**/ Seek to identify  
non-financial  
risks:** ESG,  
operational  
and others



**/ Ongoing  
initiatives**  
like the Portfolio  
Manager  
mentoring  
programme



For detailed information on the above, have a look at the Futuregrowth Transformation Story which can be found on [www.futuregrowth.co.za/about-us/investing-in-transformation](http://www.futuregrowth.co.za/about-us/investing-in-transformation).

All data sourced from Futuregrowth // PDI: Previously Disadvantaged Individual - Black African (BA), Coloured and Indian // FSC: Financial Sector Code // BEE: Black Economic Empowerment // CSI: Corporate Social Investments // GAP: Graduate Acceleration Programme // SOE: State Owned Enterprises

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