

The Futuregrowth Information Technology team has a vacancy for a Systems Developer

Preference will be given to suitably qualified previously disadvantaged candidates who add to the diversity of the company at all levels.

Purpose:

To lead the development and implementation of software for the investment and operational teams. The Systems Analyst/Developer position requires strong business skills and would be responsible for reviewing, analysing and occasionally modifying systems including encoding, testing, debugging and installing to support application systems.

The position requires experience in the field of asset management. You must have a working knowledge of relational databases, web and client-server concepts while being able to rely on experience and judgment to plan and accomplish goals. This role reports directly to the head of enterprise solutions team.

Key Result Areas:

- Analysis & Development
 - Development and maintenance of proprietary business applications
 - Code releases into production
 - Acting as a technical lead
 - Production of test plans

Effective communication and reporting by keeping users informed of progress.

Technical/professional knowledge

- B.Com (Hon) or IT related tertiary qualification
- Approximately 5+ years' experience in software development (using Visual Studio, C#, SQL Server (t_SQL), JavaScript, Bootstrap) in a web-based environment
- Strong background in Data Base design in Microsoft SQL
- Experience in using Team Foundation Server (TFS) throughout the Application Lifecycle
- Experience in an Asset management
- Experience in Data warehousing and visualisation
- Experience in enabling Business intelligence (BI) QlikSense, QlikView or similar
- Experience in Scrum methodology

Advantages

- Experience with the Infostore Product
- Experience in coordinating the systems development lifecycle preferably within a Scrum environment
- Experience using PHP
- FTI diploma

Directors

PE Rackstraw (Managing Director) AC Canter* H Beets** H George*** M Patel DM Lerutla

*American **Dutch ***British

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Responsibilities

- Provide technical expertise and recommendations in assessing new IT software projects and initiatives to support and enhance our existing Microsoft based systems.
- Identify opportunities that can improve efficiency of business processes.
- Investigate and resolve application functionality related issues and provide first level support and troubleshooting of our systems.
- Coordinate application development for multiple projects.
- Assist in managing an outsource relationship for 3rd party application development and programming consultants.
- Assist network administrator with application installation and testing.
- Provides assistance and advice to business users in the effective use of applications and information technology.
- Assist in the creation of the system design and functional specifications for all new development projects.

Desired behaviors and skills

- Strong analytical and problem solving skills.
- Experience in the development and implementation of standards, procedures and guidelines to support operational processes.
- Self-motivated with the ability to prioritise, meet deadlines, and manage changing priorities;
- Proven ability to be flexible and work hard, both independently and in a team environment, in a high pressure environment with changing priorities.
- Willingness to work occasionally outside of normal business hours.
- Excellent English oral and written communication skills.
- A results oriented individual who thrives working in a fast paced environment.

Competencies:

- Excellent planning & organisation skills
- Analytical thinking
- Problem solving
- Attention to detail
- Initiative
- Adaptable
- Change orientation
- Methodical and diligent
- Building and maintaining relationships
- Team work and collaboration
- Effective communication skills
- Integrity

Closing date: