

Our transformation journey

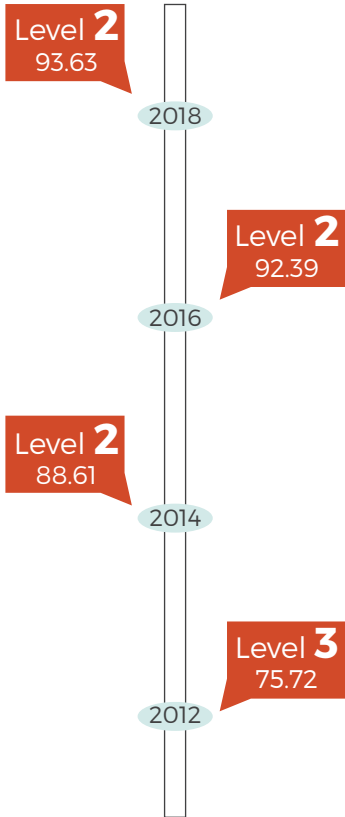
Investing in transformation is at the heart of our business, investment and organisational strategies.

30 June 2018

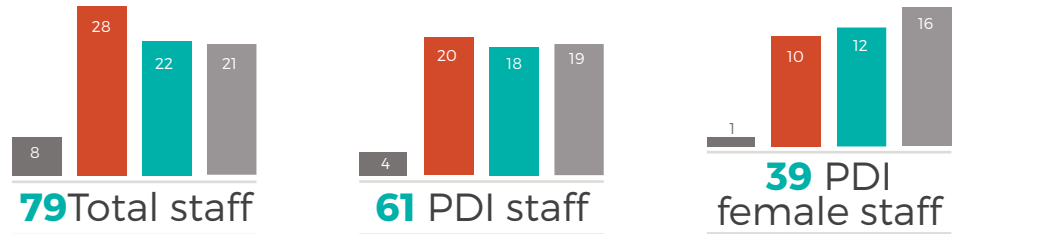
FUTUREGROWTH

/ ASSET MANAGEMENT

// FSC SCORECARD

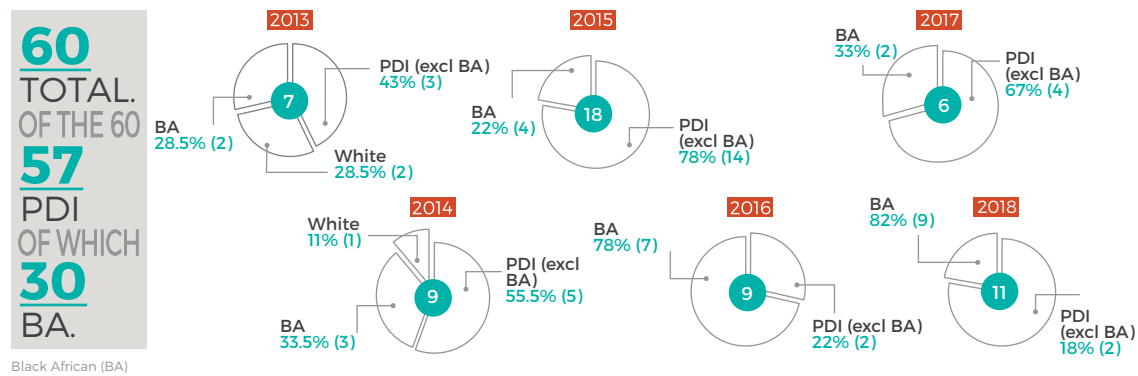


// EMPLOYMENT EQUITY STATISTICS



Management committee // Professional staff // Technical/Specialist staff // Administrative staff

// NEW APPOINTMENTS



// SKILLS DEVELOPMENT SINCE 2013

40 PDI staff are studying or studied towards a formal qualification (CFA, CIPM, post graduate degrees, FMI).



// GRADUATE APPRENTICE PROGRAMME (GAP): LEARNERSHIPS

15 GAP INTERNS APPOINTED SINCE 2011. 3 STARTED IN 2016, 2 IN 2017 & 3 IN 2018.

ALL ARE PDI AND **10** ARE BLACK AFRICAN.

12 WHO JOINED BEFORE 2018 HAVE BECOME PERMANENT EMPLOYEES.

4 HAVE BEEN PROMOTED TO ANALYSTS IN THE INVESTMENT TEAM & **1** TO PORTFOLIO MANAGER. **3** ARE BLACK AFRICAN.

PDI: Previously Disadvantaged Individual - Black African (BA), Coloured and Indian // FSC: Financial Sector Code
*As per the the Employment Equity Act 55 of 1998 Occupational Categories

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