

Our transformation journey

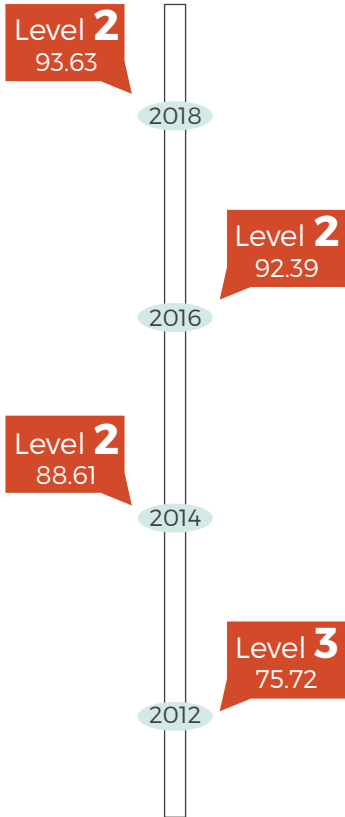
Investing in transformation is at the heart of our business, investment and organisational strategies.

1 March 2018

FUTUREGROWTH

/ ASSET MANAGEMENT

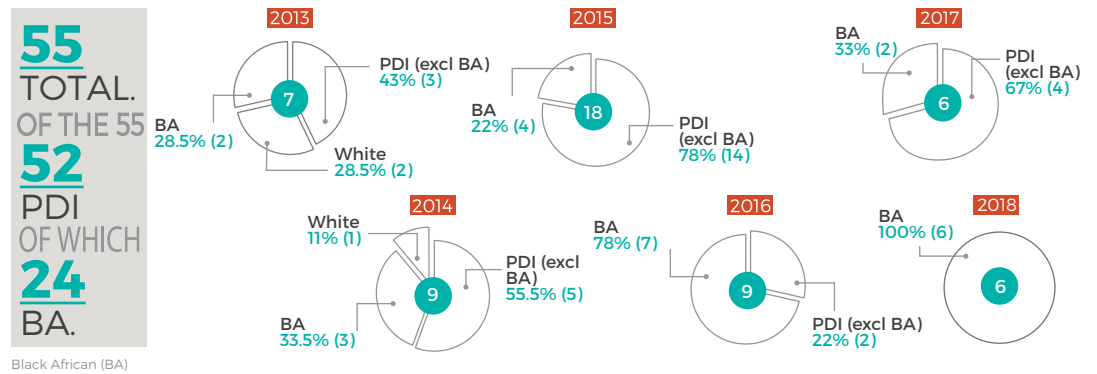
// FSC SCORECARD



// EMPLOYMENT EQUITY STATISTICS



// NEW APPOINTMENTS



// SKILLS DEVELOPMENT SINCE 2013



// GRADUATE APPRENTICE PROGRAMME (GAP): LEARNERSHIPS

15 GAP INTERNS APPOINTED SINCE 2011. 3 STARTED IN 2016, 2 IN 2017 & 3 IN 2018.

ALL ARE PDI AND **10** ARE BLACK AFRICAN.

9 WHO JOINED BEFORE 2018 HAVE BECOME PERMANENT EMPLOYEES.

4 HAVE BEEN PROMOTED TO ANALYSTS IN THE INVESTMENT TEAM, **2** OF WHOM ARE BLACK AFRICAN.

PDI: Previously Disadvantaged Individual - Black African (BA), Coloured and Indian // FSC: Financial Sector Code
*As per the the Employment Equity Act 55 of 1998 Occupational Categories

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