

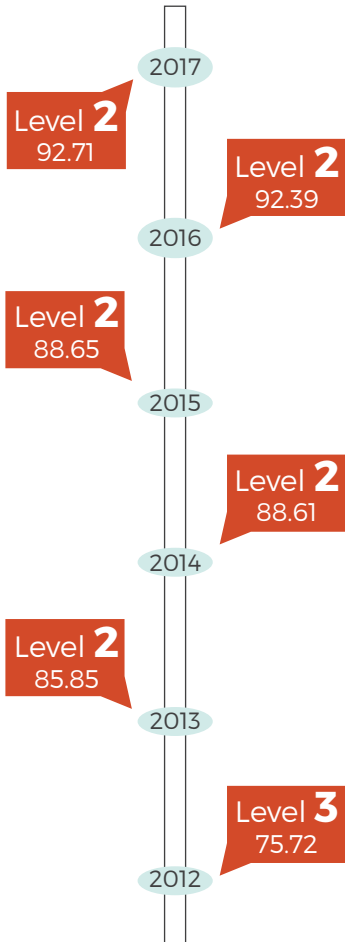
Our transformation journey

Investing in transformation is at the heart of our business, investment and organisational strategies.

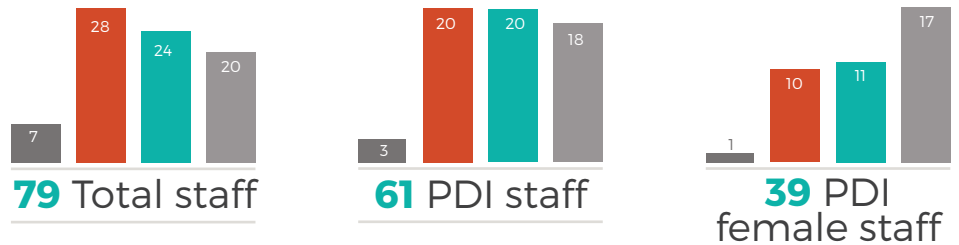
FUTUREGROWTH

/ ASSET MANAGEMENT

// FSC SCORECARD

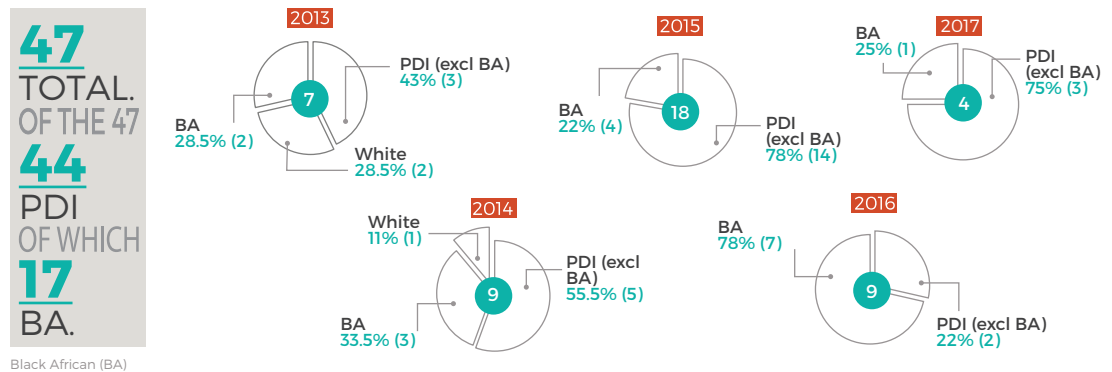


// EMPLOYMENT EQUITY STATISTICS at 1 March 2017



Management committee // Professional staff // Technical/Specialist staff // Administrative staff

// NEW APPOINTMENTS



// SKILLS DEVELOPMENT SINCE 2013



// GRADUATE APPRENTICE PROGRAMME (GAP): LEARNERSHIPS

12 GAP INTERNS APPOINTED SINCE 2011. 3 STARTED IN 2016 & 2 IN 2017.

ALL ARE PDI AND **7** ARE BLACK AFRICAN.

ALL **7** WHO JOINED BEFORE 2016 HAVE BECOME PERMANENT EMPLOYEES.

4 HAVE BEEN PROMOTED TO ANALYSTS IN THE INVESTMENT TEAM, **2** OF WHOM ARE BLACK AFRICAN.

Contact the Client Relationship team

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PDI: Previously Disadvantaged Individual - Black African (BA), Coloured and Indian // FSC: Financial Sector Code
*As per the the Employment Equity Act 55 of 1998 Occupational Categories

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